

**EXHIBIT A**

**CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES**

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on February 1, 2020 and ending on January 31, 2021 was, in the aggregate, approximately \$200 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$243 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

<b>CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)</b>	<b>BLENDED HOURLY RATE</b>	
	<b>NON-BANKRUPTCY BLENDED HOURLY RATE</b>	<b>COMMITTEE BLENDED HOURLY RATE</b>
Partner	\$250	\$270
Counsel	\$224	\$260
Junior Partner	\$207	\$240
Senior Associate	\$172	\$200
Associate	\$151	\$170
All timekeepers aggregated	\$200	\$243